



## NSW HANDBALL ASSOCIATION

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### Junior Development Officer

#### ***Introduction***

The objective of the Junior Development Officer (JDO) is to ensure the continued development, promotion and advancement of junior handball and players within NSW.

A key aim of the JDO is to improve the opportunities for young people to play handball and be involved in the game to their highest potential and enjoyment.

The JDO must be committed to ensuring that handball development programs are conducted to maximise the numbers participating as well as supporting handball and enabling young players to achieve their highest potential. This may be at either school or club level, or higher competitions such as National Championships.

#### ***Aim of Junior Handball Development***

The aim of Junior Development should be to:

- seek to provide the best and safest environment for junior players
- be committed to ensuring the continued development of junior players
- assist clubs in developing and establishing opportunities for junior players
- provide all juniors with the best possible opportunity to develop their skills
- foster a sense of team spirit and responsibility in junior players
- co-ordinate the provision of training and coaching resources to coaches and teams
- identify those juniors that require specific skill training to assist in their development
- identify and assist those players of outstanding potential in furthering their careers.

#### ***Specific Roles and Responsibilities***

The JDO shall be responsible for:

1. Conduct of the NSWHA Schools' Championships and other junior handball and beach handball events.
  2. Liaising with clubs to ensure all development and promotional opportunities for the club and NSWHA are realised.
  3. Coordinating the attendance at junior and youth (under 10 to 18) events, including, but not limited to clinics, Schools' Championships and NSW squad trials.
  4. Coordinating coaches, referees and other volunteers to attend schools for handball-related sessions.
  5. Coordinating the provision of training and coaching resources (such as videos and other instructional/educational information) to school contacts, junior coaches and teams.
  6. Developing opportunities for junior players to become involved in beach handball.
  7. Advising the NSWHA Board on all matters relating to junior development.
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### ***Key Relationships***

1. The JDO reports directly to the President.
2. A close relationship is also maintained with the NSWHA Executive and coaches on handball operational matters.
3. The JDO will liaise with the NSW junior and youth team coaches to identify talented players.
4. The JDO will liaise with the Beach Handball Sub-Committee to further develop beach handball in NSW.

### ***Preferred Qualifications and Experience***

The JDO should:

1. Maintain a minimum of level 1 coaching certification and preferably level 1 refereeing certification or be willing to participate in training courses to obtain these.
2. Maintain other relevant ASC qualifications, including the 'Play By The Rules' modules.
3. Hold a current Working With Children Check approval.
4. Have a background of coaching at a junior level.
5. Have experience in playing handball (and beach handball).
6. Possess well-developed communication skills.

### ***Contact***

For more information about the role, please contact Claire Dennerley (claire@nswhandball.com.au | 0429 931 107). As the current JDO, she is more than happy to mentor the incoming JDO.

Please forward any other enquiries, expressions of interest and applications to Secretary-General, Bronwyn Thompson (bronwyn@nswhandball.com.au).

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